



***The Association of Independent Schools
of New South Wales Limited ACN 003 509 073 ABN 96 003 509 073***

Level 4, 99 York Street
Sydney NSW 2000
Telephone: (02) 9299 2845
Facsimile: (02) 9290 2274
aisnsw@aisnsw.edu.au

Re Don Dunoon

Since 1999, the Association of Independent Schools has included in its large program of professional development courses, a suite of programs delivered by Don Dunoon of New Futures to assist independent schools to meet the management and leadership needs of its school executive and middle managers.

The courses have been designed and delivered by Don Dunoon in collaboration with AIS to meet the specific needs of the independent school sector. For the most part, the courses have been of either two or three days duration and have considered a range of important leadership and management principles and strategies.

The courses have been considered highly successful by participants, who have also often commented on the value of the atmosphere of reflective professional trust that the facilitator has created, providing them with an important and safe space in which to share and address professional concerns.

These public courses have also been considered so effective by many of the schools from which the participants have come, that the schools have requested site specific deliveries. These professional development consultancies have resulted in many successful tailor made programs to meet the individual needs of that school.

A particularly important component of all of the programs has been the unique feedback mechanism designed by New Futures. The survey process is technologically enabled, making it easier for participants and their colleagues to engage in, in meaningful ways. Participants have often commented on the invaluable nature of the insight gained from the feedback of their colleagues and on the skill of the facilitator in supporting them to work through the emerging issues.

I have no hesitation in recommending Don Dunoon of New Futures to develop and deliver quality professional development in the areas of leadership and management.

Julie Thompson
Director: Professional Development
jthompson@aisnsw.edu.au